

Public Notice nº 950/2018, 9th October 2018

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In accordance with article 39 of the University Teaching Career Statutes (ECDU), approved by Decree-law number 448/79, of November 13th, republished by Decree-law number 205/2009, of August 31st, published in Diário da República, 1st series, number 168, of August 31st 2009, the Rector of Universidade Nova de Lisboa, by the order of August 7th of 2018, declares open the international competition, for a period of 30 business days, from the day this notice is published in Diário da República, for the position of 1 (one) Assistant Professor in the following Scientific Area in the Faculty of Social Sciences and Humanities: **Sociology**.

This is an international application procedure and follows the guidelines stated in article 37 and following of the University Teacher Career Statutes (ECDU) and the UNL University Teacher Career Application Regulations, n.º 3012/2015, published in Diário da República, 2nd series, n.º. 58, 24/03/2015.

I — Requirement for admission:

1 – In accordance with the above mentioned Statutes, the application procedure has the following requirements according to article 41-A of ECDU to have a PhD degree.

2 – The candidates must have a PhD in Sociology with a relevant Curriculum in the domain of Population Dynamics and Health, namely in Social Policies for Aging, and master written and spoken Portuguese.

II – Submission of applications:

1 – Applications should be submitted, preferably in digital form, at NOVA FCSH , Expedient and Archive Service (9am - 4:30 p.m.), Avenida de Berna n.º 26 C, 1069-061 Lisbon, Portugal, or sent by mail with a stamped date of dispatch by the last day of the application period, to the same address.

2 – The application dossier must contain the following documents:

a) Application form, available at <http://fcs.unl.pt/faculdade/recursos-humanos/concursos/docentes>;

b) Documents proving the fulfilment of the legal requirements demanded in nr. I;

c) 8 copies of the candidate's Curriculum (printed or in digital support – pen drive), organized according to the section III of this job announcement;

d) 8 copies of five main works mentioned in the Curriculum, printed, or, preferably, in digital support (pen drive);

e) 8 copies (printed or in digital support – pen drive) of a report for a 5 year career development plan attesting the candidate's contribution for the achievement of the institution's mission (maximum 30 pages).

3 – The documents proving the possession of the requirements for recruitment in public functions may be replaced by a statement on the form referred to in nº II above, available in <http://fcs.unl.pt/faculdade/recursos-humanos/concursos/docentes>.

4 – Applications duly instructed with the documents mentioned in number II above, must be submitted within 30 working days, from the day immediately following the publication of this Notice in the Diário da República.

5 – The lack of any of the obligatory documents, which cannot be self-administered, determines the rejection of application.

6 – If the candidate does not hold Portuguese nationality or from a country with Portuguese official language he should prove proficiency in Portuguese, at a level that allows for teaching that language.

III — Evaluation criteria:

The criteria, indicators and ponderations, for the evaluation and ranking of the candidates, approved by the committee, are the following:

1 — Scientific component of the CV (50%):

1.1 – Publication of books, peer reviewed articles, and other outputs of the scientific activities considered relevant within the disciplinary area of this notice (0 - 20);

1.2 – Participation in and coordination of research projects with relevant impact in the job area (0-10);

1.3 – (Co-)supervision of thesis and dissertations (Master and PhD) and other master's non-curricular components (internship reports and projects) (0-10);

1.4 – Papers presented in scientific conferences and other relevant scientific activities (awards, scholarships, integration in scientific bodies, research units, editorial bodies) within the disciplinary area of this job announcement (0-10).

2 — Teaching component (20 %):

2.1 – Teaching experience, notably the diversity of curricular units and the area of the job announcement (0 - 10);

2.2 – Presentation of teaching materials (class planning, pedagogical materials bibliography) and other relevant pedagogical activities of 3 curricular units, notably within the job area) (0-7);

2.3 – Other relevant pedagogical activities (0-3).

3 — Career development plan (20%):

3.1 – Contribution for the institution's mission, in what concerns the development of teaching, including international dimension (0-7);

3.2 – Contribution of the institution's mission in what concerns the development of research, including international dimension (0-7);

3.3 – Other relevant contributions for the institution's mission, in particular in what concerns the recruitment of competitive funding, including international dimension (0-6);

4 — Other relevant activities (10%):

4.1 – University extension activities (0-2);

4.2 – Diffusion of knowledge for the society (0-2);

4.3 – Additional training and/or professional experience relevant for the job area (0-6).

IV — Committee:

President: Professor Doutor José João Gordo Nunes Abrantes, Pró-reitor da Universidade Nova de Lisboa, delegated according to n.º 3 of the Order n.º 9524/2017, published in Diário da República, 2.ª série, n.º 208, on 27th October.

Members: Doutor João Miguel Trancoso Vaz Teixeira Lopes, Professor Catedrático da Faculdade de Letras da Universidade do Porto; Doutor João Carlos Freitas Arriscado Nunes, Professor Catedrático da Faculdade de Economia da Universidade de Coimbra; Doutora Ana Maria Alexandre Fernandes, Professora Catedrática do Instituto Superior de Ciências Sociais e Políticas da Universidade de Lisboa; Doutor Manuel Lisboa, Professor Catedrático da Faculdade de Ciências Sociais e Humanas da Universidade Nova de Lisboa; Doutor Luís António Vicente Baptista, Professor Catedrático da Faculdade de Ciências Sociais e Humanas da Universidade Nova de Lisboa.

V— Selection Process:

1 — After the deadline for applications, the Committee meets for assessing and ranking the candidates.

2 — Based on the curriculum evaluation, according to its suitability to the job announcement area and subarea, and considering the evolution of the documents provided according to the criteria in nº III above, the Committee accepts the candidates with final classification, with evaluation equal or superior to 50, or to their exclusion, when they have a final classification of less than 50.

3 — The candidates who were not admitted will be notified under the terms of the *Código do Procedimento Administrativo*.

4 — The Committee publicizes the list of admitted candidates, considering the order of their evaluation, as well as a written statement.

5 — The order of the final list of the admitted candidates is determined by the Committee votes, according to the list formerly mentioned, and in accordance with paragraph. 11 al. a) to f) of article 16 of University Teacher Career Application Regulations.

VI — Pursuant to subparagraph h) of the article 9 of the Constitution, the Portuguese State, as employer, actively promotes a policy of equal opportunities among men and women in the access to employment and career development, and takes scrupulous measures to avoid every form of discrimination.

September 25th 2018. — The Dean Prof. Doutor Francisco Caramelo