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## Notice No 1375/2025

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Summary: Call for applications for a position of Assistant Professor in the disciplinary area of Education, with relevant curriculum in Teacher Training and Curricular Studies in second language education (German Language Teaching), at the Faculty of Social Sciences and Humanities of NOVA University Lisbon.

Pursuant to Article 39 of the University Teaching Career Statute, approved by Decree-Law no. 448/79, of 13 November, in its current wording (hereinafter referred to as ECDU), the Director of the Faculty of Social Sciences and Humanities of NOVA University Lisbon, Professor Doctor Alexandra Curvelo, hereby announces the opening of an international documentary selection process, for a period of 30 working days, counting from the day immediately following its publication.

Public Notice in the Diário da República, for the recruitment of one Assistant Professor position in the disciplinary area of Education, with relevant curriculum in Teacher Training and Curricular Studies in second language education (German Language Teaching), at the Faculty of Social Sciences and Humanities of NOVA University Lisbon.

The opening of this selection procedure, as well as the appointment of the Jury, was authorised by Order of the 7th of July 2025, from the Rector of NOVA University Lisbon, Professor Doctor João Sáágua.

This selection process is documentary, is an international procedure and is governed by the provisions of Articles 37 et seq. of the ECDU and by the Regulations for University Teaching Career Selection Processes of NOVA University Lisbon, published as an annex to Order no. 3012/2015, of 20 February, published in Diário da República, 2nd series, no. 58, of 24 March.

This call corresponds to position reference 2023.11076.TENURE.181.

Once contracted, the lecturer will become an integrated member of the Research Unit Centre for English, Translation and Anglo-Portuguese Studies (CETAPS), and is expected to develop his/her research and teaching activities in accordance with the strategic objectives of the aforementioned Research Unit and the Autonomous Section of Education and General Training, contributing to the strengthening and development of the 'Arts and Humanities' strategic cohesion axis of NOVA FCSH.

The selected candidate must demonstrate experience in educational research in the specific area of the call.

He/She must also demonstrate a strong commitment to innovative pedagogical approaches, based on a research-based teaching approach.

I - Admission Requirements:

1- Pursuant to Article 41-A of the ECDU, a requirement for application to this selection process is holding a doctoral degree.

2- Candidates must hold a doctoral degree in the disciplinary broad area of Education with a specialization in German Language Teaching.

3- Proficiency in spoken and written Portuguese or English.

II - Submission of applications:

1- Applications must be submitted, exclusively, to the following email address: [drhrecrutamento@fcsch.unl.pt](mailto:drhrecrutamento@fcsch.unl.pt).

The subject of the email must indicate the reference of the Public Notice.

2- The application process must include the documentation indicated below, failing which the application will be excluded.

The mandatory documents submitted for the selection process should, preferably, be in PDF format, and short file names are recommended.

Links will not be accepted in substitution of these documents:

- a) Documents proving compliance with the requirements set out in numbers 1 and 2 of point I;
- b) Foreign candidates, with the exception of those from Portuguese-speaking countries, must, at the time of application, submit a declaration of honour committing them to demonstrate, within one year of signing any contract, a level of knowledge of the Portuguese language (written and spoken) that allows for the assignment of teaching duties, without any communication limitations in Portuguese with students;
- c) Application Form available at:

[https://www.fcsch.unl.pt/static/documentos/concursos/docentes/formularios/FORMULARIO\\_PROF\\_AUXILIAR.docx](https://www.fcsch.unl.pt/static/documentos/concursos/docentes/formularios/FORMULARIO_PROF_AUXILIAR.docx);

- d) A digital copy of the candidate's curriculum vitae indicating the works carried out and published and the activities performed by them, with regard to all duties pertaining to university lecturers mentioned in Articles 4 and 5 of the ECDU.

It is preferable that the curriculum vitae be organised according to point III of this Public Notice;

e) A digital copy of each of the works mentioned in the curriculum vitae, namely, the most representative ones, with regard to their contribution to the development and evolution of the disciplinary area for which the selection process is opened;

f) A scientific and pedagogical development project (maximum 4,500 words) that the candidate proposes to adopt in the future, considering the development and research areas of CETAPS and the Autonomous Section of Education and General Training and the strategic cohesion axes of NOVA FCSH referred to above.

e) A digital copy of each of the works mentioned in the curriculum vitae, namely, the most representative ones, with regard to their contribution to the development and evolution of the disciplinary area for which the selection process is opened;

f) A scientific and pedagogical development project (maximum 4,500 words) that the candidate proposes to adopt in the future, considering the development and research areas of CETAPS and the Autonomous Section of Education and General Training and the strategic cohesion axes of NOVA FCSH referred to above.

3- Communications and notifications made within the scope of the selection procedure are carried out by electronic mail, and candidates must indicate their electronic mail address in the application form and sign their consent for this purpose.

4- Applications must be accompanied by a list of the documents submitted for the selection process.

5- Documents proving compliance with the general requirements for recruitment in public functions may be replaced by a declaration made in the aforementioned application form.

6- Duly completed applications with the aforementioned documents must be submitted within 30 working days, counting from the day immediately following the publication of this Public Notice in the Diário da República.

7- The documents supporting the application must be submitted in Portuguese or English.

III - The criteria, indicators and weightings for the evaluation and ranking of candidates are as follows:

1-Scientific Component of the curriculum vitae (50):

1.1-Books, scientific articles published in peer-reviewed journals, book chapters and other results of scientific activity considered relevant in the disciplinary area of the call (0-25);

1.2- Coordination and/or participation in scientific research projects with relevant impact in the area of the call. (0-15);

1.3-Supervision of theses (2nd and 3rd Cycles) and other non-curricular components of the 2nd Cycles (Internship Reports and Project Works) (0-5);

1.4 Communications presented at scientific congresses and colloquia and other relevant scientific activity (prizes, scholarships, integration into scientific bodies, research units, editorial bodies) (0-5).

2-Pedagogical Component (25):

2.1 - Teaching experience and other relevant pedagogical activities in the disciplinary area and domain of the call (0-10)

2.2-Presentation of programmes and lesson plans for three curricular units, with at least two of them from the curricula of the study cycles in the disciplinary area and domain of the call (0-15);

3- Scientific and pedagogical development project (18):

3.1- Contribution to the fulfilment of the institution's mission with regard to teaching development, including international dimension (0-7);

3.2 - Contribution to the fulfilment of the institution's mission with regard to research development, including international dimension (0-7);

3.3 Contribution to the fulfilment of the institution's mission with regard to attracting competitive funding (0-4).

4- Other relevant activities (7):

4.1-University extension activities and knowledge transfer to society (0-5);

4.2- Complementary training activities and/or relevant professional experience in the area of the call (0-2).

IV - Composition of the Jury:

Professor Alexandra Curvelo, PhD, Dean of the Faculty of Social and Human Sciences of the University, acting under delegated authority by order of the Rector of NOVA University Lisbon.

Rui Carvalho Homem, Full Professor at the Faculty of Letters of the University of Porto;

Cristina Flores, Full Professor at the University of Minho;

Ana Margarida Abrantes; Associate Professor at the Faculty of Human Sciences of the Catholic University;

Carlos Ceia, Full Professor at the Faculty of Social Sciences and Humanities of NOVA University Lisbon;

Gabriela Gândara Terenas, Full Professor at the Faculty of Social Sciences and Humanities of NOVA University Lisbon.

V - Evaluation of applications:

1- Upon expiry of the application deadline, the Jury will meet to evaluate and rank the candidates.

2- Based on the assessment of the curricula, their suitability for the scientific area for which the call is opened, the other application documents and the assigned classifications, according to the criteria, indicators and weightings provided above, the Jury will admit candidates with a final absolute merit classification equal to or greater than 50, or exclude them if they have a final classification lower than 50.

3- If any candidate is not admitted, they will be notified to respond, in accordance with the Administrative Procedure Code.

4- Once the admitted candidates have been determined, based on the classifications above, the Jury will present a written opinion with the ranking of the admitted candidates.

5- The ranking of admitted candidates is done by vote of the members, respecting the ranking presented in the document referred to in the previous number, in accordance with paragraphs a) to f) of no.11 of Article 16 of the Regulations for University Teaching Career Selection Processes of NOVA University Lisbon.

VI - The notification of admitted and excluded candidates is carried out by electronic mail, in accordance with paragraph c) of no. 1 and paragraph b) of no. 2, Article 112 of the Administrative Procedure Code.

VII - The selection process may be consulted by candidates, whenever requested, at the Recruitment, Scholarships and Contracts Office, Human Resources Division, via email addressed to the President of the Jury: drhrecrutamento@fcsh.unl.pt.

VIII - If the successful candidate's doctorate was awarded by a foreign higher education institution, its recognition must comply with the provisions of Decree-Law no. 66/2018, of 16 August, and any formalities established therein must be fulfilled by the date of signing the contract, under penalty of exclusion.

IX - In compliance with paragraph h) of Article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities in access to employment and professional progression, scrupulously endeavouring to avoid any and all forms of discrimination.

X - In accordance with the Personal Data Protection Law, the data collected within the scope of this selection process will be processed exclusively for the purpose of processing the application.

25th of July 2025 - The Director, Professor Doctor Alexandra Curvelo