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## Public notice 396/2025

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# Job opening for 1 Full Professor in the area of Communication Sciences

Under the terms of Article 39 of the University Academic Staff Career Statute, approved by Decree-Law no. 448/79, of 13 November, in its current wording (hereinafter ECDU), the Dean of the Faculty of Social Sciences and Humanities at the Universidade NOVA de Lisboa, Professor Doutor Luís Baptista, through the use of the powers delegated under the terms of paragraph b), No. 1, of Order No. 181/2023, published in Diário da República, 2nd series, No. 3, of 4 January, hereby makes it known that an international competition based on qualifications is open for the period of 30 working days, starting from the day immediately following the publication of this Notice in Diário da República, for recruitment for one post of Full Professor in the disciplinary area of Communication Sciences, with a relevant scientific and pedagogical curriculum in the domain of Communication Theory, at the Faculty of Social Sciences and Humanities of this University.

The opening of this competition procedure, as well as the appointment of the jury, were authorized by Order of 21st of February of 2025, of the Rector of the Universidade NOVA de Lisboa, Professor Doutor João Sàágua.

This is an international competition based on qualifications and is governed by the requirements set out in Articles 37 and following of the ECDU and the Regulations for University Academic Career Staff Competitions at the NOVA University of Lisbon, published in the annex to Order No. 3012/2015, of 20 February, published in Diário da República, 2nd series, No. 58, of 24 March.

### I - Admission requirements

1. Under the terms of article 40 of ECDU, it is a requirement for any applicant for the position in question to have held a doctoral degree for more than five years and have obtained the title of agregado.
2. Applicants must hold a doctoral degree in Communication Sciences or related areas.
3. Applicants must present a declaration, under oath, that they master Portuguese and English at a level that allows teaching in those languages.

### II — Processing of applications

1. Applications must only be submitted to the following email: [drhrecrutamento@fcs.unl.pt](mailto:drhrecrutamento@fcs.unl.pt). The subject of the email should indicate the Notice reference.
2. The application process must be accompanied, under penalty of exclusion, by the following documentation. Obligatory documents, submitted as part of the application, should preferably be in PDF format, and it is advised to give these short file names. Links are not accepted in lieu of these documents.
  - a) Document proving the fulfilment of the requirements demanded in paragraphs 1 and 2 of point I;
  - b) Solemn affirmation of Portuguese and English languages proficiency at a level that allows for teaching;
  - c) Application form available at [https://www.fcs.unl.pt/static/documentos/concursos/docentes/formularios/FORMULARIO\\_PROF\\_CATEDRATIC O.docx](https://www.fcs.unl.pt/static/documentos/concursos/docentes/formularios/FORMULARIO_PROF_CATEDRATIC_O.docx);
  - d) Copy of the candidate's curriculum vitae with an indication of the work carried out and published and the activities carried out by him/her, with regard to all functions that are the responsibility of university teachers mentioned in article 4 and 5th of the ECDU. It is preferably requested that the curriculum vitae be organized in accordance with point III of this Notice;
  - e) Copy of each of the works mentioned in the curriculum vitae, namely the most representative ones, with regard to their contribution to the development and evolution of the disciplinary area and domain for which the competition is open;
  - f) A scientific and pedagogical development project that the candidate proposes to adopt in the future.
3. Communications and notifications made in the context of the competition procedure are made by email. Candidates should indicate their email address on the application form and sign their consent to this effect.
4. Applications must be accompanied by a list of documents submitted with the application.

5. Documents proving the holding of the general recruitment requirements for public administrative posts may be replaced by an affidavit in the aforementioned application.
6. Applications including the aforementioned documents must be submitted within thirty working days of the day following the publication of this Notice in Diário da República.
7. The documents accompanying the application must be submitted in Portuguese or in English.

III — The criteria, indicators, and weightings, for the purpose of the assessment and sorting of the candidates are as follows:

1 — Scientific Component of the curriculum vitae of each candidate (50%):

1.1 — Publication of books, book chapters and scientific articles in scientifically refereed journals. Publications indexed to Scopus or Web of Science are valued (0-25);

1.2 — Coordination and participation in research projects evaluated by competent national or international entities and with competitive funding (0-15);

1.3 — Participation in national and international juries for academic examination boards and in evaluation and/or scientific advisory panels (0-5);

1.4 — Communications presented in Scientific Congresses and Colloquiums and other relevant scientific activity (Awards, Fellowships, Membership of Scientific Bodies, Research Units, Editorial Bodies, Advanced, postgraduate, and complementary training) (0-5).

2 — Pedagogical Component (25%):

2.1 — Teaching experience in the area and domain of the competition (0-18);

2.2 — Theses supervisions and co-supervisions (2nd and 3rd Cycles) and other non-teaching 2nd cycle components (Internship Reports and Project Work) (0-7);

3 — Scientific and pedagogical development project (15%):

In a document of up to 10,000 words, the candidate must express his/her opinion on how he/she sees the framing of his/her scientific, pedagogical, and organizational qualifications and skills in the development of the field of Communication Sciences, taking into account the identity and history of Communication Sciences, the domain of this competition, as well as the research centres with which it is associated, in the context of NOVA School of Social Sciences and Humanities and NOVA University, in its national and international dimensions.

The document must also contain a personal and institutional strategic development plan in the short and medium term, detailing initiatives consistent with the perspective expressed by the candidate and possible possibilities for attracting competitive financing.

4 — Other relevant activities (10 %):

4.1 — Participation in academic management bodies and activities (0-5);

4.2 — Participation in academic extension activities (0-5).

IV — Composition of the Jury:

President: Professor Doutor Luís Baptista, Dean of NOVA School of Social Sciences and Humanities, by delegation of powers from Professor Doutor João Sãágua, Rector of Universidade NOVA de Lisboa, on the 21st of February of 2025.

Members:

Manuel Joaquim da Silva Pinto, Emeritus Full Professor of Minho University;

Enric Saperas Lapiedra, Full Professor of Rey Juan Carlos University, Spain;

Francisco Sierra Caballero, Full Professor of Sevilla University, Spain;

Paulo Filipe Gouveia Monteiro, Full Professor of NOVA School of Social Sciences and Humanities;

Maria Cristina Mendes da Ponte, Full Professor of NOVA School of Social Sciences and Humanities.

V - Evaluation of the applications:

1 - Once the deadline for applications is over, the Panel will meet to evaluate and provide a listing of the candidates.

2 - Based on the assessment of the curricula, their suitability for the scientific area and domain where the competition is open, the other competitive documents and the classifications assigned, according to the indicator criteria and weightings set out above, the Jury proceeds to admit the candidates with a final classification, in absolute merit equal to or greater than 50, or exclusion, when they have a final classification below 50.

3 - If any candidate is not admitted, he/she will be notified so as to express any concerns, under the terms of the Code of Administrative Procedure.

4 - Once the admitted candidates have been determined, based on the above classifications, the Panel will issue a written opinion along with the ranking of the admitted candidates.

5 - The ranking of the candidates admitted is undertaken following the voting of the members, respecting the ordering given in the document referred to in the previous paragraph, under the terms of sub-paragraphs a) to f) of paragraph 11 of Article 16 of the Regulations for University Academic Career Staff Vacancies of the NOVA University of Lisbon.

VI - Notification of admitted and excluded candidates is made by email, in accordance with sub-paragraph c) of paragraph 1 and sub-paragraph b) of paragraph 2, Article 112 of the Code of Administrative Procedure.

VII— The competition procedure may be consulted by the candidates, whenever requested, at the Human Resources Division, following an email addressed to the Chairperson of the Panel: drhrecrutamento@fcsh.unl.pt.

VIII – If the PhD of the successful candidate has been conferred by a foreign higher education institution, its recognition shall follow the provisions of Decree-Law No. 341/2007, of 12

October, and, under penalty of exclusion, any formalities established therein must be fulfilled by the date of the signing of the contract.

IX – In compliance with sub-paragraph h) of Article 9 of the Constitution, the Public Administration, as an employer, shall actively promote a policy of equal opportunities for men

and women in access to employment and professional advancement, taking scrupulous care to avoid any and all forms of discrimination.

NOVA School of Social Sciences and Humanities, 21st of February of 2025  
The Dean, Professor Doutor Luís Baptista